



## VIGIL MECHANISM POLICY

This policy has been established to formulate a policy for directors and other concerned persons to report their genuine concerns and to provide safeguards against the victimization of persons.

Mr.Rahul Baid [DIN:05112842] and Mr.Bharat Kumar Chordia [DIN:00049455] directors have been authorised as vigilant officers.

### *Contact details of vigilant officers:-*

Mr.Rahul Baid

Mail id:- [rahul.baid@khivrajmotors.com](mailto:rahul.baid@khivrajmotors.com)

Phone No. 9677040068

Mr.Bharat Kumar Chordia

Mailid:- [bharatchordia@khivrajmotors.com](mailto:bharatchordia@khivrajmotors.com)

Phone No. 9841033464

The directors or any other concerned persons may disclose to them any genuine concerns, unethical and improper or malpractices and events take place or suspected to take place involving:

- a Breach of company's code of conduct;
- b Breach of business integrity and ethics;
- c gross or willful negligence causing substantial or specific manipulation of company date/records;
- d gross wastage/misappropriation of company funds;
- e violation of human rights etc.

- the policy updated on 1<sup>st</sup> February 2017