



## **CODE OF CONDUCT FOR BOARD OF DIRECTORS AND SENIOR EXECUTIVES**

### **Preamble:-**

The directors and promoters of the company have a faith in ethical values and doing lawful business. In view of this, the company has formulated the code of conduct as a prudent practice of a Good Corporate Governance.

### **Applicability:-**

This code is applicable to the Board of Directors and the executives who are directly reporting to the directors.

### **Code of conduct:-**

- shall act in accordance with the highest standards of integrity, honesty, fairness and ethical conduct while working for the Company;
  - should promote ethical behavior and take steps to ensure that the Company promotes ethical behavior and also encourages employees to freely report violations of laws, rules, regulations or the Company's Code of Conduct to the appropriate personnel;
  - not engage in any business, relationship or activity which might detrimentally conflict with the interest of the company.
  - should not exploit their position for their own benefit, opportunities that are discovered through the use of corporate property, information or position.
  - shall act on a fully informed basis, in good faith, with due diligence and care and in the best interest of the listed entity and the shareholders.
  - shall be able to commit themselves effectively to their responsibilities.
  - shall maintain the confidentiality of sensitive information except when disclosure of any such information is authorized or legally mandated.
  - to assure that there shall be no discrimination or harassment against an employee or applicant on the grounds of race, color, religion, sex, age, marital status, disability, national origin, or any other factor made unlawful by applicable laws and Regulations.
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